

At a meeting of the Town Council holden in and for the Town of Gloucester on June 16, 2022;

I. Call to Order

The meeting was Called to Order at 7:30 P.M.

II. Roll Call

Members present: William E. Reichert , President; Walter M.O. Steere, III, Vice President; ; William A. Worthy, Jr.; David Laplante

Member Absent: Stephen W. Arnold

Also Present: Jean Fecteau, Town Clerk; David Iglizzi, Town Solicitor; Christine Mathieu, Deputy Town Clerk; Adam Muccino, Finance Director; Robert Shields, Recreation Director; G. Trembl, Director of Public works; G. Mosca, EMA Director; and K. Scott, Town Planner

III. Pledge of Allegiance

All stood for the Pledge of Allegiance

IV. Open Forum - For Agenda Items

Councilor Reichert asked if anyone present wished to speak on agenda items.

None

V. Citations - Eagle Scouts 2022

Councilor Reichert asked Councilor Steere to speak as to the Eagle Scouts. Councilor Steere stated that Gloucester Troop 44 has done a fantastic job while producing dozens of Eagle Scouts over the years and gave much credit to Myles Beltram, Scout Leader. Councilor Steere stated that the Council has proudly prepared Citations for each Scout who obtained their Eagle Scout designation. Councilor Steere stated that the Council has a Citation for the troop which includes individual citations for each young man that he read as follows :

*Citation*

*2022*

Be it hereby known to all that the Town of Gloucester hereby offers its sincerest congratulations to Gloucester Scout Troop 44.

In Recognition of their Scouts achieving the highest ranking honor of

*Eagle Scout*

*in the*

*Boy Scouts of America.*

To achieve this award, Scouts must work diligently to rise through the ranks of Scouting and be a leader by good example to other young men.

These Scouts gave of their time to better our community with the following Eagle Scout Projects:

**Conall William Beltram** removed the old path in the Visitor Garden at the Gloucester Heritage Society and installed a new path complete with crushed stone and cobblestone edging.

**Chase Landon Leach** worked during the COVID pandemic to collect and deliver hundreds of personal items to Crossroads Rhode Island for those in need.

**Kyan Patrick Leahy** oversaw the installation of a Little Free Library for public use at the Pavilion at Kent Field after a presentation to the Town Council. Kyan organized and managed the selection, staining and stocking of the library.

**Adam Donald Roger Marcotte** built and installed a trail gate to prevent motorized vehicles, such as ATV's and motorcycles, from going onto Audubon land at the Fort Wilderness Refuge in North Smithfield

**Evan Kenneth Rhoades** honored our Veterans by organizing the Scouts in making and laying over 75 wreaths at Acotes Cemetery and at the grave of a former troop leader who was an original founder of Troop 44. Evan also organized a ceremony honoring the Veterans during the laying of the wreaths.

**Aidan Robert Steere**, as the owner of his own landscaping business, performed much needed cleanup and lawn maintenance at Gloucester Little League's multiple baseball fields prior to the town wide Opening Day ceremonies which consisted of raking, picking up trash, dethatching, seeding and fertilizing .

The Town Council, Town Clerk and citizens of Gloucester are proud to honor these Eagle Scouts of Boy Scout Troop 44, Gloucester.

William E. Reichert, President  
Gloucester Town Council

Jean M. Fecteau, CMC, Town Clerk

Dated this 16th day of June 2022

seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

Discussion: Councilor Steere stated that he believes the Eagle Scout ceremony is to be held on June 26, 2022 and he will deliver the citations to each Eagle Scout. Councilor Steere also stated that he would verify the location of the ceremony.

VI. Consent Items - Discussion and/or Action

A. Approval of Town Council Minutes: Regular Meeting of June 2, 2022

B. Tax Assessor's Additions & Abatements - May 2022

C. Finance Director's Report - May 2022

MOTION was made by Councilor Worthy to TABLE the approval of Town Council minutes of June 2, 2022; to APPROVE the Abatements to the 2019 Tax Roll in the amount of \$152.58; no ADDITIONS to the 2021 Tax Roll; and to ACCEPT the Finance Director's Report for May 2022; seconded by Councilor Laplante

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

VII. Unfinished Business

A. Boards and Commissions

1. Appointments- Discussion and/or Action

a. Economic Development Commission

1. Position #2 - Two year term to expire 12/31/2022

Councilor Reichert stated that there is one recommendation at this time from the Chair. Councilor Reichert stated that Council can choose that recommendation or one of their own.

MOTION was made by Councilor Worthy to APPOINT Jarrod Winsor to the Economic Development Commission, Position #2, for a term to expire 12/31/2022; seconded by Councilor Laplante

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

MOTION was made by Councilor Worthy to TABLE the appointment to the Economic Development Commission, Position #4, for a term to expire 12/31/2022; seconded by Councilor Steere

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

Discussion: Councilor Worthy stated that there may be a person to appoint at the next meeting.

b. Budget Board

1. Position # 3- One unexpired term to end 12/31/2023

Councilor Reichert stated that there is no recommendation at this time and unless a Councilor has

a recommendation Council can table.

MOTION was made by Councilor Worthy to TABLE the appointment to the Budget Board, Position #3; seconded by Councilor Steere

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

- c. Parade Committee
  - 1. Alternate #1
  - 2. Alternate #2
  - 3. Position # 8
  - 4. Position # 9

Councilor Reichert stated that no recommendation from Chair has been received , Council can refer to talent bank listing.

MOTION was made by Councilor Worthy to TABLE to the open positions: Alternate 1 & 2; and Positions 8 & 9 on the Parade Committee; seconded by Councilor Laplante

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

Discussion: Councilor Worthy stated that he has heard that some of the volunteers who have helped in the past parades have not been contacted to help. Councilor Reichert stated he would let the Chair of the Parade Committee know tomorrow.

#### B. American Rescue Plan Act Funds

Discussion: Councilor Reichert asked what Council would like to do. Councilor Steere stated his opinion that he would like to table. J. Fecteau, Town Clerk, stated that she was contacted by K. Scott, Town Planner , who spoke with A. Sarje, EDC Chair regarding the Economic Development Commission. A. Sarje would like to request that the matter be tabled. Councilor Worthy stated his opinion that he would like to discuss the Gloucester Little League request in more detail especially regarding long term plans for baseball. P. McKenney, Gloucester Little League (GLL) , stated as he had at past council meetings that GLL was asking for 2 ½ % of the total ARPA money received by the town as it would benefit 200 families in town. P. McKenney asked the Council to vote on funds for GLL. P. McKenney raised the question that there were concerns about the town giving money to a town group on private land. P. McKenney stated that he had estimated quotes but could obtain more definite ones in response to Councilor Steere's question. Councilor Reichert explained that there is a large town property that was purchased for recreation that GLL might consider. Councilor Steere stated that the Council is in the process of discussing maintenance and added that there are facilities in town and that the town needs a plan town wide . Councilor Steere stated that the Council has bigger issues to discuss and resolve before a decision on requests such as GLL can be made. P.

McKenney stated that GLL is asking for items that will make the fields better. Councilor Steere asked about water at the field. P. McKenney stated that they fixed the well last year which cost about \$5000 but it is now working fine. Councilor Worthy stated that there are other items Council is considering and asked if P. McKenney could provide Council with an itemized list of costs if the request of \$50,000 was granted. Councilor Reichert suggested P. Mckenney keep the Stone Dam property in mind and perhaps grants could be obtained. Councilor Reichert suggested P. McKenney speak to K. Scott ,Town Planner, for help regarding grants.

1. INTERNAL PROGRAMS - Discussion and/or Action
  - a. Land Acquisition
  - b. Internal Request: Accounting Information System software for Finance Dept. - Discussion and/or Action
2. EXTERNAL PROGRAMS - Discussion and/or Action
  - a. Economic Development Commission – Marketing Materials.
  - b. Gloucester Little League - Discussion and/or Action

MOTION was made by Councilor Steere to TABLE Internal Programs: Land Acquisition and Internal Request: Accounting Information System software for Finance Department and External Programs: Economic Development Commission-Marketing Materials and Gloucester Little League; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

- C. Personnel
  1. Town Clerk's Office  
Clerk II- Discussion and/or Action

Councilor Reichert stated that the HR Director has forwarded a recommendation to Council which he read as follows:

TO: Honorable Members, Gloucester Town Council  
FROM: Don Zimmerman, Acting Director of Human Resources  
SUBJECT: Town Clerk's Office Appointment  
DATE: June 16, 2022

I am recommending the appointment of Dorothy Gendron to the position of Clerk II in the Town Clerk's Office, pending satisfactory completion of a criminal background check and evidence of authorization to work in the United States. The position is budgeted and has previously been approved by Council. The position was posted in accordance with the Town's collective bargaining agreement with Local 1322 of the Laborers International Union of North America. There were no internal candidates, and the job was advertised in local publications. There was a large response to the ad and a panel consisting of Town Clerk Jean Fecteau, Finance Director Adam Muccino, Deputy Clerk Christine Mathieu and me interviewed six candidates. Ms. Gendron will earn \$23.59 per hour. The effective date is targeted for July 1, but we like Council to provide flexibility in the event Ms. Gendron is released earlier by her employer.

Discussion: None

MOTION was made by Councilor Worthy to APPOINT Dorothy Gendron to the position of Clerk II, Town Clerk's Office; said position is a union position with Local 1322 of the Laborers International Union of North America and is subject to all benefits included in the union contract; this appointment is effective upon successful completion of a criminal background check and evidence of authorization to work in the United States; the effective date shall be set for July 1, 2022 or sooner depending on employee availability; seconded by Councilor Laplante

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

- D. Purchasing Goods and/or Services-Discussion and/or Action
  - 1. Bid award recommendation from Board of Contracts & Purchases
    - a. IFB 2022-03 Hot Mix Asphalt

Councilor Reichert stated that Council has received a memo from the Finance Director which he read as follows:

To: Honorable Gloucester Town Council, Bill Reichert, President  
From: Adam Muccino, Finance Director  
Re: IFB2022-03 Hot Mix Asphalt  
Date: 06/14/2022

With Council approval, the Department of Public Works with assistance from the Finance Office, went out to bid for Hot Mix Asphalt. The bid was advertised on the Town website as well as in the Valley Breeze Observer. The Town received (3) responses to the opportunity, bids were opened, in accordance with the notice to bidders, at a Board of Contract & Purchases meeting on 05/26/2022. Please refer to attachment I for a tabulation of the responses to the bid opportunity.

At the Board of Contracts & Purchases meeting on May 26, the Board voted to refer the bids to the Director of Public Works for review and recommendation to the Board.

The Board of Contracts & Purchases reconvened on Wednesday, June 8, 2022 and had received correspondence from the Director of Public Works recommending to go back out to bid given the extraordinarily high prices received in response to the bid. The Board did give significant consideration to the recommendation from the DPW Director, as a subject matter expert, his recommendation is of particular importance.

Nevertheless, all of the bids that were received were compliant with the bid instructions.

Additionally, the Board shared the DPW Director's concern about pricing, however, the concern was that while the respondents pricing is high compared to previous years and previous agreements, the bidding process is a test of the market and the pricing received is where the market is at this point. Unfortunately for the Town, the market price for Hot Mix Asphalt is high right now. The Board ultimately voted to recommend to the Council that the Council award to the low bidder, Cardi Corporation.

Respectfully,

Adam R. Muccino  
Finance Director  
(end of memo)

Discussion: Councilor Worthy asked the “normal” cost per ton which G. Treml; Director DPW, stated that it is currently \$78 per ton if the town picks up and installs, and that a few years ago it was \$66.00 per ton. G. Treml stated that the low bid received was \$120 per ton installed. G. Treml stated his recommendation to go back out to bid as he feels better prices could be obtained . G. Treml stated that three bids were received and there are more companies. Councilor Steere raised his concern of not accepting the low bidder and going back out to bid. Councilor Steere stated his opinion that due to the economy he does not expect the price to lower by much. G. Treml stated that he would have no money to use until after the Financial Town Referendum is held in August. Councilor Steere asked the duration of the bid. J. Fecteau stated that the bid is for 60 days. A. Muccino stated that perhaps a wider advertising circle could be used to try and get more bids. G. Treml stated that receiving money in late August would result in a shorter paving window. Councilor Steere stated his opinion to go back out to bid and expand the search area. G. Treml stated the costs from last year installed . G. Treml stated again the prices this year for picking up and installing (\$78 per ton) or in having the company deliver and install \$120) in response to councilor Worthy’s request. G. Treml stated that the prices have varied and he is getting prices every three weeks. Councilors Steere and Worthy stated their opinions to go back out to bid. Councilor Laplante asked if the DPW could install . G. Treml stated that the town can handle smaller jobs like 500 feet to a 1000 feet but these jobs involve much larger areas.

MOTION was made by Councilor Steere to request the bid IFB 2022-03 Hot Mixed Asphalt go back out to bid; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere  
NAYS-0  
RECUSAL- Reichert

MOTION PASSED

- E. School Security Discussion and/r Future Plans
  - 1. American Rescue Plan Act Funds - Discussion and/or Action of possible reassignment of funds for startup program for permanent security officers for Gloucester Elementary Schools.

Discussion: Councilor Steere asked Chief Delprete what he knew about a possible bill regarding the requirement of two school resource officers (SRO) at each school. Chief Delprete stated he does not believe that bill has passed. A. Muccino, Finance Director, stated that this proposed bill is H-8310 and it is not part of the state’s budget and there are proposed supplements regarding funding depending on the school population. Chief Delprete stated that he and Councilors Reichert and Laplante met with the Region last week to talk about school security and will be scheduling another meeting. Chief Delprete stated that there is one SRO at the Region currently and the plan for next year is the same. Chief Delprete stated his opinion that ideally the high school would need 4 SRO’s due to its large size. Chief Delprete stated that he has spoken with the schools regarding some safety

elements that could be addressed. Chief Delprete described the meeting with the Governor and the Gloucester elementary schools and the list of items to be resolved by September. Chief Delprete stated that the police have been at the schools since the Texas shooting. Chief Delprete stated that many at the schools have expressed their gratitude for the police presence and that they feel good about the level of security. Chief Delprete stated his opinion that a retired police officer may be a good candidate for a security officer in the schools. Chief Delprete stated that the current school security plan is good but there are some elements that can be improved. Councilor Laplante stated that they could only discuss the Region at their meeting. Councilor Laplante stated that he wanted the meeting to see if the Region would want armed security. Councilor Laplante feels a meeting needs to be set to discuss security with Gloucester School Committee. Chief Delprete discussed some issues that would need to be taken care of in the event armed security is to be placed at the schools. Councilor Laplante stated that in his opinion the role of the armed security guard at the school is to protect life and to serve as a deterrent. Councilor Steere stated that the School Committee decides what is best for the schools and not the Council. A. Muccino stated that the use of ARPA funds in schools has a more specific requirement as to what and how funds can be used than town requests. A. Muccino clarified that he believes the amount of money that may be received per district is up to \$500,000. A. Muccino stated that these funds are managed through RIDE and require detailed applications and plans. Councilor Steere stated that there are a lot of details that need to be worked out by the school committees. Chief Delprete stated he is happy to talk to the Region and that the punch list of items to bolster school security will be worked on. Captain Fague stated that summer school will be one half day at West Gloucester for the elementary school and he does not know what the Region is doing yet to clarify Councilor Reichert's question about summer school at the June 2<sup>nd</sup> Council meeting. Captain Fague stated the summer program will be easy to cover if Council wishes. Captain Fague stated how our Police Department has stepped up to help cover the schools in this time of need. Councilor Reichert stated that he has heard how much the extra security has been appreciated. Councilor Steere asked about security being placed on the next Gloucester School Committee meeting agenda. J. Fecteau stated that the Gloucester School committee is scheduled to meet Tuesday, July 21<sup>st</sup> and that an agenda had been filed already without the topic of school security. J. Fecteau stated that the agenda could be amended. Councilor Steere stated his opinion that Councilors Laplante and Reichert speak with the Gloucester School committee and that the chief continue to work with the Region.

MOTION was made by Councilor Steere for Councilor Reichert and Councilor Reichert to meet with the Gloucester School Committee to discuss school safety and the possibility of armed security officers; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert

NAYS- 0

MOTION PASSED

2. Discussion and/or Action, of same, for the Regional schools to formulate a plan to meet with Foster and Regional School Committee

Councilor Reichert stated that Councilor Laplante and Captain Fague were to write a memo to the local and regional School Committees to discuss a plan or ask for information on any possible plan being considered by the School Committees.

Discussion: Councilor Laplante stated that Council has already discussed. Councilor Laplante stated that Chief will continue to speak with the Region. Councilor Laplante stated that there is not anything to discuss further tonight and that his intent has always been to have a conversation. Councilor Worthy asked the Chief to keep the Council informed . Chief Delprete agreed.

No action taken by council

#### VIII. New Business

##### A. Gloucester Town Budget 2022-2023

##### 1. Accept 2022-2023 Budget for Public Hearing- Discussion and/or Action

Councilor Reichert stated that this is the time when the Finance Director again presents to Council the budget for the coming year. Councilor Reichert stated that this budget needs to be accepted by Town Council and will be the document that goes to public hearing. Councilor Reichert stated that we have a memo from the Finance Director explaining changes made from the point of last adoption of budget made on April 21, 2022. Councilor Reichert stated that Council can propose changes before the motion to accept for public hearing and also at the public hearing.

Discussion: None

Councilor Reichert stated that the Finance Director has included a memo which he read as follows:

To: Honorable Gloucester Town Council, William Reichert, President  
From: Adam Muccino, Finance Director  
Re: FY 2023 Town of Gloucester Proposed Budget  
Date: 06/16/2022

Attached please find a copy of the FY23 Proposed Gloucester Town Budget. The only changes that we have made as a practical, administrative matter were due to information received as to reductions in Health, Dental and MERS Pension contribution rates for the next fiscal year.

This is great news and a savings compared to the previous iteration of the budget. Additionally, at the Council's request, I was successful; in identifying \$165,801 in one-time expenses for fiscal 2023. This amount is captured in the "Adjustments 2 ARP Funded" column. Once again, the projects or expenses identified here are one-time in fiscal 2023 in order to avoid creating a structural funding issue in the budget (funding a recurring expense with "one-time" dollars).

Should there be any changes, tweaks or adjustments that the Council would like to consider those can be addressed at the public hearing on 07/21/2022. Given our approval from the State Department of Municipal Finance and assuming the Council accepts the budget this evening, I will submit the required advertisement language and required disclosure support document to the Department of Municipal Finance for review and approval. Once that approval is received, we will run the required advertisement in advance of the public hearing.

Given the latest information from the Tax Assessor's Office regarding the assessment for the Town as of 12/31/2022 and the FY2023 proposed budget at this point, the Residential, Commercial and Tangible tax rates are proposed to be \$18.54, \$22.25 & \$37.08 respectively. The State proposed

FY2023 budget also accelerates the car tax phase out program and effectively makes this current year (2022) the last year of the car tax. The State will be making the Towns whole in the next fiscal year, the long-term concern is, will the State be able to continue to make payments and not tinker with that commitment and as costs rise, due to market and inflationary pressures, will the financial burden of supporting the Town fall more on real estate property owners? This remains to be seen and certainly these are two issues that we will need to be wary of in future fiscal years and subsequent State budget cycles.

Lastly, related to the FY23 State Budget, please note the attached document from the League of Cities and Towns regarding School Construction and the bonus and incentives programs. The current FY23 budget proposal allows all school construction incentives to expire in one year. This is a concern for the Gloucester School District and the Town in that we are moving through the process with RIDE with respect to another 5-year capital plan, and certain projects have been identified not only for their worth but also because these projects bring those financial incentives that reduce the total cost of the overall project. It is possible that the RI State Budget is amended to extend the bonuses and incentives, but if not, this may mean a change of plans for the upcoming capital plan for the Gloucester School District.

Respectfully,  
Adam R. Muccino  
(end of memo)

Discussion: Councilor Laplante asked the current tangible tax rate to which A. Muccino responded \$36.88. Councilor Laplante stated that the current residential tax rate is \$18.44 and will be \$18.54. Councilor Laplante asked about the possible addition of a clerk in the town clerk's office and asked J. Fecteau for information. J. Fecteau stated that she requested an additional staff member to help with increased tasks as well as projects. J. Fecteau stated that she had originally not requested the item at budget time but feels that to not include it now is being irresponsible to the office. J. Fecteau clarified that the position filled tonight was for an existing position. A. Muccino stated that he could look at a possible way to add a clerk. J. Fecteau explained that the Council used to have their own clerk but that she took over that added responsibility which takes a lot of time and that other areas are not being addressed. Councilor Reichert stated that there used to be an assistant to the Council who did what J. Fecteau has been doing. Councilor Laplante asked the procedure for possibly adding this position. A. Muccino stated that could be addressed at the public hearing. Councilor Laplante asked A. Muccino to have the numbers ready for the different scenarios.

#### CHANGES:

MOTION was made by Councilor Worthy to AMEND the adopted (but not voted) budget for FY 2022/23 to reflect a decrease in administrative costs spread out across the budget for reductions in Health, Dental and MERS Pension contribution rates for the next fiscal year in the amount of \$16,970; seconded by Councilor Laplante

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert

NAYS-0

MOTION PASSED

MOTION was made by Councilor Steere to AMEND the adopted budget for FY 2022/23 to reflect one time expenses for fiscal 2023 in the amount of \$165,801 captured in the "Adjustments 2 ARP Funded" column; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

MOTION was made by Councilor Steere to ACCEPT, as amended, the 2022-23 Budget, dated June 16, 2022, for Public Hearing to be held on July 21, 2022; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

B. Personnel

1. Employee Transfer from Town Clerk's Office to Finance Office - Clerk II - Discussion and/or Action

Councilor Reichert stated that Council has received a request from Don Zimmerman, acting HR Director which he read as follows:

TO: Honorable Members, Gloucester Town Council  
FROM: Don Zimmerman, Acting Director of Human Resources  
SUBJECT: Finance Office Appointment  
DATE: June 13, 2022

I am recommending the appointment of Dawn Amaral to the position of Clerk II in the Finance Office. Ms. Amaral is currently a Clerk II in the Town Clerk's Office. The Finance Department position is budgeted and has previously been approved by Council. The position was posted in accordance with the Town's collective bargaining agreement with Local 1322 of the Laborers International Union of North America. Ms. Amaral was the only bargaining unit applicant. She is seeking to move from the Town Clerk's Office to the Finance Office because her experience prior to coming to the Town of Gloucester was in accounting and finance. She will earn \$23.59 per hour and maintain her bargaining unit seniority and employee benefits.

This transfer creates a vacancy in the Town Clerk's office and recruiting is currently underway to screen candidates for the position

(end of memo)

Discussion: None

MOTION was made by Councilor Worthy to APPOINT Dawn Amaral to the position of Senior Clerk in the Finance Office. Said appointment is a transfer from the Senior Clerk position previously held in the Town Clerk's Office. This position allows said employee to maintain her bargaining unit seniority and employee benefits; salary shall remain the same at the rate of \$23.59 per hour; and transfer is effective June 20, 2022, seconded by Councilor Steere

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

- 2. Recreation Department - Discussion and/or Action
  - a. 2022 Summer Recreation Programs - Appt. of Employees

Councilor Reichert stated that Council has received a memo from the Recreation Director which he read as follows:

To: Town Council  
From: Robert Shields  
Date: June 13 2022  
RE: Summer Recreation Employment  
The following are my recommendations for the summer recreation positions.

**ARTS & CRAFTS INSTRUCTORS**

Elizabeth Tamarro	\$13.00	<b>start date June 20</b>
Cassidy Horton	\$12.25	<b>start date June 20</b>
Michelle Charron	\$12.25	<b>start date June 20</b>

**TENNIS INSTRUCTOR**

Colton Mousseau	\$22.50	<b>start date June 20</b>
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**TENNIS AIDES**

Christian Campanella	\$12.25	<b>start date June 20</b>
Lucas Estrela	\$12.25	<b>start date June 20</b>
Douglas Baima	\$12.25	<b>start date June 20</b>
Elijah Gouin	\$12.25	<b>start date June 20</b>
Erin Helly	\$12.25	<b>start date June 20</b>
Christian Wagner	\$12.25	<b>start date June 20</b>

**WATER SAFETY AIDES/L.I.T**

Natalie Corriveau	\$12.25	<b>start date June 20</b>
Isaiah Dunn	\$12.25	<b>start date June 20</b>

Rebecca Kelman	\$12.25	<b>start date June 20</b>
Jordan McGuire	\$12.25	<b>start date June 20</b>
Peter Giorgianni	\$12.25	<b>start date June 20</b>
Riley Morin	\$12.25	<b>start date June 20</b>
Talia Barbosa	\$12.25	<b>start date June 20</b>
Cordelia Siedzik	\$12.25	<b>start date June 20</b>

**LIFEGUARDS**

Mia Clancy	\$14.50	<b>start date June 20</b>
Jordan McGuire	\$14.00	<b>start date June 20</b>
James Cavanagh	\$14.00	<b>start date June 20</b>
William Cavanagh	\$14.50	<b>start date June 20</b>
Jarred Gaudiana	\$14.00	<b>start date June 20</b>
Mason Caramante	\$14.50	<b>start date June 20</b>
Nathan Akkaoui	\$14.00	<b>start date June 20</b>
Romeo Akkaoui	\$14.50	<b>start date June 20</b>
Cordelia Siedzik	\$14.00	<b>start date June 20</b>
Spencer St. Onge	\$14.00	<b>start date June 20</b>

**PARKS & GROUNDS**

Austin Amaral	\$12.25	<b>start date June 20</b>
Robert Morin	\$12.25	<b>start date June 20</b>

**PARKING ATTENDANTS (Lottery)**

Paul Dunn	\$12.25	<b>start date June 20</b>
Christian King	\$12.25	<b>start date June 20</b>
Devin Carter	\$12.25	<b>start date June 20</b>
Colby Carter	\$12.25	<b>start date June 20</b>
Maggie Heaney	\$12.25	<b>start date June 20</b>
Logan Cabral	\$12.25	<b>start date June 20</b>
Ryan Shields	\$12.25	<b>start date June 20</b>

(end of memo)

MOTION was made by Councilor Worthy to APPOINT the recommended names, in the Recreation Director’s memo of June 13, 2022, to the position of Arts and Crafts Instructor; Tennis Instructors; Tennis Aides; Water Safety Aides/L.I.T; Lifeguards; seconded by Councilor Steere

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

Councilor Reichert stated Council typically has a lottery with the names provided for the position of Parking Attendants. Councilor Reichert stated that each name is picked and appointed in the order chosen. Councilor Reichert asked B. Shields, Recreation Director if there was still a need for a lottery. R. Shields stated that a lottery was needed. Councilor Steere asked if all of the individuals were from Gloucester. R. Shields stated that all from Gloucester who applied were taken but that others are from Ponaganset and/or Smithfield. R. Shields asked several attendees to pick names from the hat and read each name as it was pulled. R. Shields stated that all seven would be employed.

Paul Dunn	\$12.25 <b>start date June 20</b>
Christian King	\$12.25 <b>start date June 20</b>
Devin Carter	\$12.25 <b>start date June 20</b>
Colby Carter	\$12.25 <b>start date June 20</b>
Maggie Heaney	\$12.25 <b>start date June 20</b>
Logan Cabral	\$12.25 <b>start date June 20</b>
Ryan Shields	\$12.25 <b>start date June 20</b>

MOTION was made by Councilor Worthy to APPOINT: 1) Ryan Shields; 2) Paul Dunn; 3) Maggie Heaney; 4) Devin Carter; 5) Christain King; 6) Logan Cabral; & 7) Colby Carter; all appointments at the hourly rate of \$12.25, effective June 20, 2022; seconded by Councilor Steere

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

Discussion: Councilor Worthy asked if bathrooms are in place. R. Shields stated bathrooms would be in place the week of the 23<sup>rd</sup>.

3. Town Clerk's Office - Discussion and/or Action
  - a. Vacation Carry Over Request - Union Senior Clerk

Councilor Reichert stated that the Clerk is requesting a carry over of up to 5 vacation days, if needed, for Senior Clerk, Susan Harris. Councilor Reichert stated that the employee would have used all days prior to the end of the fiscal year but it may not be possible due to the candidate declaration period.

MOTION was made by Councilor Worthy to APPROVE the Vacation Carry Over from 2021/22 to 2022/23 for Susan Harris, Union Senior Clerk, not to exceed five days; seconded by Councilor Steere

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert

NAYS-0  
MOTION PASSED

4. Public Works - Discussion and/or Action
  - a. Resignation - Foreman

Councilor Reichert stated that Council has received the resignation of Joseph Cabral from the position of Foreman for DPW.

MOTION was made by Councilor Steere to ACCEPT, with thanks and appreciation, the resignation of Joseph Cabral from the position of DPW Foreman, effective 7/29/2022; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

- b. Employee Transfer from Driver/Laborer I to DPW Foreman

Councilor Reichert stated that Council has received a request from the DPW Director. Councilor Reichert stated that the acting HR Director has reviewed the memo and has communicated with the Director's Office. Councilor Reichert read the memo received from G. Treml as follows:

June 9, 2022

To: Honorable Town Council  
From: Gary Treml  
Public Works Director  
Re: Appointment - DPW Foreman

I posted the position of DPW Foreman internally as per the NAGE Union Contract.

I received two (2) applications from DPW employees . On June 2, 2022, Beth, DPW Administrative Aide, and I conducted interviews with the 2 employees. A decision was made to promote Christopher Leonard to the Foreman Position.

I am requesting approval to appoint Christopher Leonard to the DPW Foreman Position effective August 1, 2022 at the contract rate of \$30.60/hour per the NAGE Union Contract.

Respectfully,  
Gary S. Treml  
Public Works Director  
(end of memo)

Discussion: None

MOTION was made by Councilor Steere to PROMOTE Christopher Leonard to the position of

DPW Foreman, effective August 1, 2022 at the contract rate of \$30.60 hourly per the NAGE Union Contract; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

c. Appointment - Driver/Laborer I

Councilor Reichert stated that applications are being reviewed and there is no appointment at this time.

MOTION was made by Councilor Steere to TABLE the appointment of DPW, Driver/Laborer I; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

d. Vacation Carry Over Requests - Director & Union Administrative Aid

Councilor Reichert stated that Council has received a request for Vacation Carry Over from the DPW Director which he read as follows:

To: Honorable Town Council  
From: Gary Trembl  
Public Works Director  
Re: Vacation Time Carry Over

I am requesting approval to allow DPW Administrative Aide, Beth DeCorte to carry over up to 35 hours of vacation time from 2021/2022 fiscal year to 2022/2023. I would also like to request to carry over up to 40 hours of vacation time from 2021 /2022 fiscal year to 2022/2023 for myself.

Respectfully,  
Gary S. Trembl  
Public Works Director  
(end of memo)

Discussion: None

MOTION was made by Councilor Steere to APPROVE the Vacation Carry Over time from 2021/2022 to 2022/2023 for DPW Director Gary Trembl , not to exceed 40 hours; and for DPW Administrative Aide, Beth DeCorte, not to exceed 40 hours; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

5. Police Department - Discussion and/or Action
  - a. Appointment - Police Officer Recruit

Councilor Reichert stated that Council has received a request from the Chief of Police which he read as follows:

To: Honorable Town Council  
From: Joseph DelPrete, Chief of Police  
Date: June 8, 2022  
Subj: Police Officer Recruit Appointment

Dear Council Members:

I would respectfully request to appoint Taylor-Ann Malone of Cranston to the Rhode Island Municipal Police Training Academy commencing on Monday August 1, 2022.

The Rhode Municipal Training Academy salary will be \$750.00 per week until December 16, 2022 and the recruit will be afforded all medical benefits according to the Town of Gloucester policy handbook. All recruit candidates are required to have healthcare coverage while in the municipal police academy. The town will provide the opportunity to enroll the candidate as of August 1, 2022 to meet this stipulation if needed.

After successful completion of the Rhode Island Municipal Training Academy on December 16, 2022, Taylor Malone will be granted a one year probationary first step police officer position with the Gloucester Police Department according to the updated IBPO 638 Collective Bargaining Agreement.

This position further provides a full benefit package in accordance with the current IBPO 638 collective bargaining agreement.

This police officer recruit appointment is needed to fill anticipated police officer vacancies in the future.

Respectfully Submitted,  
Joseph DelPrete, Chief  
(end of memo)

Discussion: None

MOTION was made by Councilor Worthy to APPOINT Taylor Malone to begin the process for employment with the Gloucester Police Department; said candidate shall begin at the Rhode Island Municipal Police Training Academy commencing on Monday August 1, 2022 with a salary of \$750.00 per week until December 16, 2022 and be afforded all medical benefits according to the Town of Gloucester policy handbook. After successful completion of the Rhode Island Municipal Training Academy on December 16, 2022, Taylor Malone will be granted a one year probationary

first step police officer position with the Gloucester Police Department with a full benefit package in accordance with the current IBPO 638 Collective Bargaining Agreement; seconded by Councilor Steere

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

6. Finance Department - Discussion and/or Action
  - a. Vacation Carry Over Requests - Union Finance Clerk

Councilor Reichert stated that the Clerk has received a verbal request from the Finance Director for approval of Vacation Carry Over from 2021/2022 to 2022/2023 for Union Finance Clerk, Jeanne Carcieri, not to exceed five days.

Discussion: None

MOTION was made by Councilor Worthy to APPROVE the Vacation Carry Over Requests from 2021/2022 to 2022/2023 for Union Finance Clerk, Jeanne Carcieri, not to exceed five days; seconded by Councilor Steere

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

- C. Authorization to Sign –
  1. Support Letter to the Southern New England Partnership Model Responsible Management Entity Project for \$1,150,000 in grant funds - Discussion and/or Action

Councilor Reichert stated that K. Scott is requesting Council sign a support letter for grant funding and that she can explain.

Discussion: J. Fecteau stated that K. Scott is in her office and would be at the meeting shortly.

MOTION was made by Councilor Steere to move Item C. Authorization to Sign- Support Letter to the Southern New England Partnership Model Responsible Management Entity Project and address the next item on the agenda; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert

NAYS-0  
MOTION PASSED

2. Budget to Actual Report as of March 31<sup>st</sup>, 2022 for the Division of Municipal Finance - Discussion and/or Action

Councilor Reichert stated that the Finance Director has asked for Council signature on a "Budget to Actual Report" for Municipal Finance.

Discussion: None

MOTION was made by Councilor Worthy to AUTHORIZE the Town Council President to sign the "Budget to Actual Report as of March 31, 2022" for submission to the State Municipal Finance Office; seconded by Councilor Laplante

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

IX. Town Council Correspondence/ Discussion

1. Legislation proposed and input from Councilor Laplante -  
Councilor Laplante stated that he wanted Council aware of a recent House of Representatives Resolution regarding Health Week that he found insulting and offensive as to the statements made in the Resolution directed at people who live in rural areas as opposed to those who live in the city.

No action taken by Council

2. Request from resident for stop sign.  
J. Fecteau stated that Council received a request from a resident who is concerned about safety at Chestnut Hill Road and Indian Trail and would like a stop sign inserted. Council referred the matter to Chief Delprete.

MOTION was made by Councilor Steere to return to regular agenda Item C- Authorization to Sign Letter to Support Southern New England Partnership Model Responsible Management Entity Project; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

**RETURN TO REGULAR AGENDA**

C. Authorization to Sign –

1. Support Letter to the Southern New England Partnership Model Responsible Management Entity Project for \$1,150,000 in grant funds - Discussion and/or Action

Councilor Reichert stated that K. Scott is requesting Council sign a support letter for grant funding and that she can explain.

Discussion: K. Scott stated that this is another grant opportunity to address the wastewater problem in Chepachet village. K. Scott explained that this grant would utilize third party entity to help residents who participate and would not involve extra manpower from town employees. K. Scott stated the third party would oversee and monitor the installation of the septic systems, repairs and/or retrofits. Councilor Worthy asked if this was part of the prior grant application of \$400,000. K. Scott stated that the grants are handled by the town and then described that the third party entity would work with the resident.

MOTION was made by Councilor Worthy to AUTHORIZE the Town Council President to sign a letter of support to the Southern New England Partnership Model Responsible Management Entity Project; seconded by Councilor Steere

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

X. Department Head Reports/Discussion

Councilor Reichert asked if any Department Heads wished to speak.

None

XI. Bds. and Commissions Reports/ Discussion

Councilor Reichert asked if any Boards/Commissions wished to speak.

None

XII. Open Forum

None

XIII. MOTION was made by Councilor Steere to Seek to Convene to Executive Session Pursuant to:

- A. **R.I.G.L. 42-46-5 (a)(5)** Any discussions , considerations, vote or other actions by Town Council related to the acquisition or lease of real property for public purposes, or of the disposition of publicly held property wherein advanced public information would be detrimental to the interest of the public:

1. Potential Acquisition of several parcels of land

**B. R.I.G.L. 42-46-5 (a)(2)** Sessions pertaining to collective bargaining or litigation or work sessions pertaining to collective bargaining or litigation- Discussion, vote or other action by Town Council

1. Police Officers Bill of Rights
2. FM Global

seconded by Councilor Worthy

Discussion: None

Councilor Reichert requested the Clerk to poll the Council:

Councilor Arnold -Aye  
Councilor Worthy -Aye  
Councilor Laplante -Aye  
Councilor Steere -Aye  
Councilor Reichert -Aye

MOTION PASSED

XIV Reconvene Open Session - Disclosure of votes taken in Executive Session & Consideration of the Sealing of Minutes - Discussion and/or Action

MOTION was made by Councilor Steere to RECONVENE Open Session; DISCLOSE three (3) votes were taken in Executive Session; and to SEAL the minutes of Closed Executive Session; seconded by Councilor Worthy

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

XV. Adjourn

MOTION was made by Councilor Worthy to ADJOURN at 11:10 p.m.; seconded by Councilor Steere

Discussion: None

VOTE: AYES- Laplante, Worthy, Steere and Reichert  
NAYS-0

MOTION PASSED

